Our vision: A collision industry with a sufficient number of qualified, properly trained, and immediately productive entry-level employees to meet current and future Industry needs.
MISSION

Support collision repair educational programs, schools, and students to create qualified, entry-level employees and connect them with an array of career opportunities.

Chairman’s Message

In 2019 the Collision Repair Education Foundation continued its focus around attracting students to high school/college collision programs, supporting them while in school, and connecting them with local/national industry employers. I would like to thank our industry partners who supported our efforts in 2019 as instructors are facing limiting program budgets and they have the expectation of graduating properly trained students. Support for these technical programs is crucial to address the industry’s ever growing issue of an aging workforce and need for entry-level staff.

If your company is not currently involved with CREF, please consider joining our efforts in 2020 to help invest in schools in your market. Many programs depend on the support we are able to provide to keep their programs operational.

Thank you!

Jeanne Silver
CARSTAR Mundelein

Executive Summary

As CREF’s, Executive Director, I am honored to help lead our organization into the next decade of automotive technology with new futuristic designs, colors and performance. With the new technology and advancements in today’s vehicles, the challenge is indeed real and never ending. Our team wants to thank the industry for their unwavering support over the past 29 years. Since we’ve changed our mission in 2009 to increasing our philanthropic focus, we have raised over $140M to support schools and their students. In 2019, we ended the year just shy of the $15 million in gifts to the schools and their students.

The philosophy is simple, better schools, better students, better jobs. Our operational focus today is simple, through our 20 plus, national careers fairs, we are introducing the students to the industry and the industry to the students. As a result, the students gain insight into the array of opportunities inside the collision industry and many leave with job offers in hand at the event. Our entire staff is lucky enough to be able to experience the goodness that comes from our gifts to our students and their programs. I have been blessed to experience firsthand the difference we make and now the enjoyment of watching the students transition from school to work, successfully. Added to this, the businesses understand the importance of establishing successful onboarding programs and established career paths. The future is rosy for all of us and we sincerely appreciate all you do to help us make our industry number one!

Thank you!

Clark Plucinski
Executive Director
# Financials
## 2016 - 2019

### STATEMENT OF ACTIVITIES*

<table>
<thead>
<tr>
<th>REVENUE</th>
<th>2016</th>
<th>2017</th>
<th>2018</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions – Unrestricted</td>
<td>$756,118</td>
<td>$831,145</td>
<td>$897,564</td>
<td>$945,176.63</td>
</tr>
<tr>
<td>Contributions – Restricted</td>
<td>$1,058,812</td>
<td>$1,108,093</td>
<td>$1,163,815</td>
<td>$799,521.49</td>
</tr>
<tr>
<td>Contributions – In-Kind</td>
<td>$9,737,974</td>
<td>$9,812,182</td>
<td>$11,778,893</td>
<td>$12,682,324.96</td>
</tr>
<tr>
<td>Special Events</td>
<td>$449,793</td>
<td>$335,711</td>
<td>$382,960</td>
<td>$298,790.65</td>
</tr>
<tr>
<td>Investments</td>
<td>$77,722</td>
<td>$145,190</td>
<td>$58,052</td>
<td>$237,673.74</td>
</tr>
<tr>
<td>Sales of Technician Shirts</td>
<td>$9,880</td>
<td>$5,245</td>
<td>$6,795</td>
<td>$4,219.71</td>
</tr>
<tr>
<td><strong>Total Revenue:</strong></td>
<td><strong>$12,090,299</strong></td>
<td><strong>$12,237,566</strong></td>
<td><strong>$14,171,975</strong></td>
<td><strong>$14,968,048.18</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>EXPENSES</th>
<th>2016</th>
<th>2017</th>
<th>2018</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grants, Scholarships, Awards*</td>
<td>$10,655,964</td>
<td>$10,703,375</td>
<td>$12,681,586</td>
<td>$13,387,170.02</td>
</tr>
<tr>
<td>Payroll, Taxes, etc.</td>
<td>$618,312</td>
<td>$698,002</td>
<td>$781,473</td>
<td>$768,514.64</td>
</tr>
<tr>
<td>Rent &amp; Building</td>
<td>$22,224</td>
<td>$22,883</td>
<td>$22,692</td>
<td>$18,132.00</td>
</tr>
<tr>
<td>Travel</td>
<td>$93,675</td>
<td>$117,579</td>
<td>$92,513</td>
<td>$93,371.20</td>
</tr>
<tr>
<td>Professional Services</td>
<td>$73,335</td>
<td>$126,661</td>
<td>$68,166</td>
<td>$68,614.64</td>
</tr>
<tr>
<td>Marketing &amp; Promotion</td>
<td>$141,394</td>
<td>$122,789</td>
<td>$118,462</td>
<td>$117,935.28</td>
</tr>
<tr>
<td>Meetings</td>
<td>$105,824</td>
<td>$114,999</td>
<td>$73,846</td>
<td>$292,256.61</td>
</tr>
<tr>
<td>Office Operations</td>
<td>$94,291</td>
<td>$86,872</td>
<td>$104,755</td>
<td>$128,495.89</td>
</tr>
<tr>
<td>I-CAR Allocation of Expenses</td>
<td>$55,868</td>
<td>$35,412</td>
<td>$23,629</td>
<td>$34,876.00</td>
</tr>
<tr>
<td><strong>Total Expenses:</strong></td>
<td><strong>$11,865,145</strong></td>
<td><strong>$12,030,093</strong></td>
<td><strong>$13,967,122</strong></td>
<td><strong>$14,909,366.28</strong></td>
</tr>
<tr>
<td>Change in Net Assets:</td>
<td><strong>$225,154</strong></td>
<td><strong>$207,473</strong></td>
<td><strong>$204,853</strong></td>
<td><strong>$58,681.90</strong></td>
</tr>
</tbody>
</table>

*Includes in-kind disbursements equal to the amount of in-kind contributions.
Over $1,000,000
in Scholarships and Tool Grants Have Been Distributed Since 2009

To assist high school and college collision students, the Collision Repair Education Foundation offers student scholarships and tool grants which helps remove financial barriers during students' technical education.

Spring 2019 scholarship/tool grant poster distributed to schools nationwide.
Over $13,000,000
in Support Provided to Schools, Students, and Instructors in 2019
Over $140,000,000 in School Grants and Donations Have Been Awarded to Collision School Programs Since 2009

To help ensure that local high school and college collision school programs have the support needed to provide a quality technical education, the Collision Repair Education Foundation secures and distributes both monetary and in-kind product donations to instructors around the country. Collision school instructors around the country are facing limited program budgets and through these tax-deductible donations made through the Education Foundation, together we are working towards students being able to graduate as productive, efficient, and capable entry-level staff for the industry.

If your company would be interested in connecting with one of the 2019 Makeover applicant schools, please contact info@ed-foundation.org

Collision School Career Readiness Benchmark

<table>
<thead>
<tr>
<th>SCHOOL REQUIREMENTS</th>
<th>TIER 1 Advanced</th>
<th>TIER 2 Proficient</th>
<th>TIER 3 Developing</th>
</tr>
</thead>
<tbody>
<tr>
<td>Makeover Application</td>
<td>X</td>
<td>X</td>
<td>X</td>
</tr>
<tr>
<td>Collision Repair School Solutions Survey</td>
<td>X</td>
<td>X</td>
<td>X</td>
</tr>
<tr>
<td>NATEF [or equivalent]</td>
<td>X*</td>
<td>X*</td>
<td>X*</td>
</tr>
<tr>
<td>Contact Hours [for the entire program]</td>
<td>720</td>
<td>346</td>
<td>180</td>
</tr>
<tr>
<td>Active Advisory Committee</td>
<td>X</td>
<td>X</td>
<td>X</td>
</tr>
<tr>
<td>Required Tool List</td>
<td>100%</td>
<td>75%</td>
<td>50%</td>
</tr>
<tr>
<td>Curriculum ([ICAR PDP-EE or other that is approved by the state/district])</td>
<td>X**</td>
<td>X</td>
<td>X</td>
</tr>
<tr>
<td>Teach At Least S4 Basic Tasks</td>
<td>X</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>Teach Soft Skills</td>
<td>X</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>Teach Safety Program</td>
<td>X</td>
<td>X</td>
<td>X</td>
</tr>
<tr>
<td>Teach Estimating Program</td>
<td>X</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Instructor Continuing Education Hours [per year]</td>
<td>20</td>
<td>10</td>
<td>10</td>
</tr>
<tr>
<td>Established Internship/Apprenticeship Program</td>
<td>X</td>
<td></td>
<td></td>
</tr>
<tr>
<td>SkillsUSA Participation/Service Learning Projects/Community Projects</td>
<td>X</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*If not NATEF, must meet similar requirements.

**This is to include the capability of the student to be ProLevel 1 in either Painting/Refinishing or Non-Structural.
Join us in Recognizing our 2019 Makeover Applicant Schools!

ALABAMA
Eden Career Technical Center
Alvoree, Alabama
Earnest Pruett Center of Technology
Hollywood, Alabama

ARIZONA
Gateway Community College
Central City Campus
Phoenix, Arizona
West-MEC
Phoenix, Arizona
East Valley Institute of Technology
Mesa, Arizona

ARKANSAS
University of Arkansas - Pulaski Technical College
North Little Rock, Arkansas

CALIFORNIA
Cerritos College
Norwalk, California
Contra Costa College
San Pablo, California
El Camino College
torrance, California
Eden Area ROP
Hayward, California
Dos Palos High School
Dos Palos, California
Norwalk High School
Norwalk, California

COLORADO
Aims Community College
Automotive Programs
Windsor, Colorado
Morgan Community College
Ft. Morgan, Colorado
Warren Tech
Lakewood, Colorado

DELAWARE
Hodgson Vo-Tech
Newark, Delaware

FLORIDA
Orange Technical College
Mid Florida Campus
Orlando, Florida
George Stone Technical College
Pensacola, Florida
Sheridan Technical College
Hollywood, Florida
Lake Technical College
Eustis, Florida
Hillsborough Community College
Tampa, Florida
Seminole High School
Sanford, Florida
SouthTech Academy
Boynton Beach, Florida
Martin County High School
Stuart, Florida
Lorenzo Walker Technical College
Naples, Florida
Miami Northwestern Sr. High
Miami, Florida

GEORGIA
North Georgia Technical College
Clarkeville, Georgia
Athens Technical College
Athens, Georgia
Maxwell High School of Technology
Lawrenceville, Georgia
Chattahoochee Technical College
Jasper, Georgia
Etowah High School
Woodstock, Georgia

IDAHO
Kootenai Technical Education Campus
Rathdrum, Idaho
Lewis-Clark State College
Lewiston, Idaho
North Idaho College
Coeur d’Alene, Idaho
Technical Careers High School
Idaho Falls, Idaho
Dennis Technical Education Center
Boise, Idaho

ILLINOIS
Marengo Comm HS Dist 1554
Marengo, Illinois
College of Lake County
Gurnee, Illinois
Kennedy King College
Chicago, Illinois
Highland Community College
Freeport, Illinois
Olney Central College
Olney, Illinois
Thorton Fractional Center
Calumet City, Illinois

INDIANA
Prosser Career Education Center
New Albany, Indiana
Impact Institute
Kendallville, Indiana
Central 9 Career Center
Greenwood, Indiana

MACEDONIA
McKenzie Center for Innovation & Technology
Indianapolis, Indiana
Area30 Career Center
Greenastle, Indiana
Walker Career Center
Indianapolis, Indiana
Hinds Career Center
Elwood, Indiana
Ivy Tech Community College
Fort Wayne Campus
Fort Wayne, Indiana
Hammond Area Career Center
Hammond, Indiana

IOWA
Des Moines Area Community College (DMACC)
Ankeny, Iowa
Hawkeye Community College
Waterloo, Iowa

KANSAS
Washburn University
Institute of Technology
Topeka, Kansas
Kansas City Kansas Community College
Kansas City, Kansas
Gardner Edgerton High School
Gardner, Kansas
Butler Community College
El Dorado, Kansas

KENTUCKY
Big Sandy Community and Technical College
Prestonsburg, Kentucky
Eastside Technical Center
Lexington, Kentucky

LOUISIANA
Walker High School
Walker, Louisiana

MAINE
Oxford Hills Technical School/
Maine Vocational Region 11
North, Maine

MARYLAND
Gaithersburg High School
Gaithersburg, Maryland
Carroll County Career and Technology Center
Westminster, Maryland
North Point High School
Waldorf, Maryland

MASSACHUSETTS
Essex Technical High School
Hatherle, Massachusetts
Bay Path
Charlton, Massachusetts
Southeastern Regional Vocational Technical High School
South Easton, Massachusetts
Assabet Valley Regional Technical H.S
Marlboro, Massachusetts
Pathfinder Regional Vocational Technical High School
Palmer, Massachusetts
Montesquett Regional Vocational Technical High School
Littleton, Massachusetts
Greater Lowell Technical High School
Tyngsboro, Massachusetts

MICHIGAN
Kent Career Technical Center
Grand Rapids, Michigan
Regional Career Technical Center
Sallie, Michigan

MINNESOTA
Minnesota State College Southeast
Winona, Minnesota
Hennepin Technical College
Eden Prairie, Minnesota
South Central College
North Mankato, Minnesota

MISSISSIPPI
Itawamba Community College
 Tupelo, Mississippi
Lex La-Ray Technical Center
Lexington, Missouri
Nichols Career Center
Jefferson City, Missouri
South Technical High School
Sunset Hills, Missouri
North Technical High School
Florissant, Missouri
Lewis and Clark Career Center
St Charles, Missouri
Lake Career & Technical Center
Camdenton, Missouri
Ranken Technical College
St. Louis, Missouri
Franklin Technology Center
Joplin, Missouri

Continued on page 8
Continued from page 7

MONTANA
Montana State University
Billings City College
Billings, Montana

NEBRASKA
Metropolitan Community College
Omaha, Nebraska

Southwest Community College
Milford, Nebraska

NEW YORK
Morrisville State College
Morrisville, New York
Erie Community College South
Orchard Park, New York
Rockland BOCES Career &
Technical Education Center
West Nyack, New York
GST BOCES Coopers
Education Center
Painted Post, New York
Cattaraugus Allegany Boces
Center At Ellicottville
Ellicottville, New York
New York Automotive &
Diesel Institute
Jamaica, New York
CA BOCES-CTE Center @ Olean
Olean, New York
W.D. Ormsby Educational Center
East Aurora, New York
Ulster BOCES
Port Ewen, New York
Madison Oneida BOCES
Verona, New York
Cayuga Onondaga Boces
Auburn, New York

NORTH CAROLINA
Sandhills Community College
Pinehurst, North Carolina
Fayetteville Technical
Community College
Fayetteville, North Carolina
Iredell-Statesville Career
Academy & Technical School
Statesville, North Carolina
Forysth Tech Community College
Winston Salem, North Carolina
Central Piedmont
Community College
Charlotte, North Carolina
Stanly Community College
Albemarle, North Carolina
Westover High School
Fayetteville, North Carolina

Eastern North Carolina
Regional Skills Center
Jacksonville, North Carolina

NORTH DAKOTA
North Dakota State
College of Science
Wahpeton, North Dakota

OHIO
EHOVE Career Center
Milan, Ohio
Live Oak Career Campus
Milford, Ohio
Fr. Hayes Career Center
Columbus, Ohio
Miami Valley Career Center
Englewood, Ohio
Four County Career Center
Archbold, Ohio
Waite High School
Toledo, Ohio

PENNSYLVANIA
Forbes Road CTC
Monroeville, Pennsylvania
Eastern Center for Arts
and Technology
Willow Grove, Pennsylvania
Central Montco Technical
High School
Plymouth Meeting, Pennsylvania
Cumberland Perry Area Vocational Tech
Mechanicsburg, Pennsylvania
Thaddeus Stevens College
of Technology
Lancaster, Pennsylvania

Chester County Technical College
High School Pennick's Bridge campus
West Grove, Pennsylvania
Pennsylvania College of Technology
Williamsport, Pennsylvania
Rosedale Technical College
Pittsburgh, Pennsylvania
Lebanon County Career and
Technology Center
Lebanon, Pennsylvania
Steel Center
Clairton, Pennsylvania
Northern Westmoreland Career
& Technical Center
New Kensington, Pennsylvania
Berks Career and
Technology Center
Oley, Pennsylvania

Susquehanna County Career
Technology Center
Springville, Pennsylvania
Reading-Muhlenburg Career and
Technology Center
Reading, Pennsylvania
Western Area CTC
Canonsburg, Pennsylvania

SOUTH CAROLINA
Greenville Technical College
Greenville, South Carolina
Union County Career and
Technology Center
Union, South Carolina

TENNESSEE
TCAT Livingston
Livingston, Tennessee
Tennessee College Applied
Technology
Knoxville, Tennessee
Tennessee College of
Applied Technology
Morristown, Tennessee
Lincoln College of
Technology-Nashville
Nashville, Tennessee
Tennessee College of
Applied Technology at Paris
Paris, Tennessee
Greene Technology Center
Greeneville, Tennessee
Northwest High School
Clarksville, Tennessee
Franklin County High School
Winchester, Tennessee

TEXAS
Texas State technical College
Waco, Texas
JB Henriker College and Career Academy
(a.k.a Alvin ISD)
Manvel, Texas
St. Philip's College
San Antonio, Texas
Kingwood Park High School
Kingwood, Texas
Duncanville High School
Duncanville, Texas
Dale Jackson Career Center
Lewisville, Texas
John A Dubiski Career High School
Grand Prairie, Texas

Texas Southmost College
Brownsville, Texas

UTAH
UAW-LETC
Clearfield, Utah
Ogden High School
Ogden, Utah

VIRGINIA
New Horizons
Hampton, Virginia
Tidewater Community College
Chesapeake, Virginia
Chantilly HS STEM Academy
Chantilly, Virginia
Monroe Advanced Technical Academy “MATA”
@ the Academies of Loudoun
Leesburg, Virginia
Northern Neck Technical Center
Warsaw, Virginia
Dowell J Howard Center
Winchester, Virginia
Fauquier High School
Warrenton, Virginia
CATEC
Charlottesville, Virginia

WASHINGTON
Bellingham Technical College
Bellingham, Washington
Wenatchee Valley Tech
Wenatchee, Washington

WEST VIRGINIA
Mercer County Technical Education Center
Princeton, West Virginia
United Technical Center
Clarksburg, West Virginia

WISCONSIN
Fox Valley Technical College
Appleton, Wisconsin
Chippewa Valley Technical College
Eau Claire, Wisconsin
Southwest Tech
Pennsboro, Wisconsin
Freedom High School
Freedom, Wisconsin

WYOMING
Laramie County
Community College
Cheyenne, Wyoming
Annual Golf Fundraiser Surpasses $700,000 with PPG as Co-Host Sponsor

The annual Collision Repair Education Foundation industry fundraiser celebrated its 10 year anniversary of the automotive refinish business unit of PPG co-hosting the event, which has raised over $700,000 since 2009 toward supporting scholarships and grants for collision schools and students. The 2019 event included sponsors and participants enjoying a day of golf at the Brickyard Crossing Golf Course located at historic Indianapolis Motor Speedway in Indianapolis, Ind., on July 23, 2019 and generated over $70,000.

PPG is honored to continue of partnership in this premier event on behalf of the foundation. It’s not often we can we bring together industry professionals from around the country to tackle our number one resource challenge; a qualified, trained staff for our collective businesses. I am never disappointed when seeking help and assistance for the great work our Collision Repair Education Foundation puts forth at this event.

— Tom Wolf, PPG Director of Business Development, Automotive Refinish

THANK YOU TO OUR 2019 GOLF FUNDRAISER SPONSORS AND SUPPORTERS:

- 3M
- AkzoNobel
- BASF
- Berkshire Hathaway Automotive
- CARSTAR
- Chief Automotive
- CollisionWeek
- Dent Master
- Evercoat
- FinishMaster
- Gerber Collision & Glass
- Hertz
- Indiana Auto Body Association
- Kent Automotive
- NCS
- Progressive Insurance
- Seidner’s Collision Centers
- SP2

COLUMSION REPAIR EDUCATION FOUNDATION 18th Annual Golf Fundraiser Indianapolis, IN • July 23, 2019
Connecting
Collision Students with Industry Employers!

The Collision Repair Education Foundation hosted career fairs in 2019 that were attended by thousands of local high school & college collision & auto service students who were looking to meet industry employers/vendors.

These events are available to all industry members to participate. Funds raised during these events support high school and college school programs, students, and instructors.

**2019 HIGH SCHOOL/COLLEGE TRANSPORTATION STUDENT EVENT LOCATIONS**

- San Francisco
- Denver
- Chicago
- Detroit
- Philadelphia
- Robbinsville
- Los Angeles
- Phoenix
- Dallas
- Alexandria
- Concord
- Lexington
- San Antonio
- Houston
- Atlanta
- Tampa Bay
- Miami

interested in participating in one (or several) of these events? contact: Brandon.Eckenrode@ed-foundation.org
THANK YOU TO OUR 2019 DONORS!

Five Million Dollar+ Lifetime Donors

Million Dollar+ Lifetime Donors

2019 Industry Leadership Circle Monetary Donors

$100,000 – $499,999

$50,000 – $99,999

$25,000 – $49,999

- American Honda Motors
- Audatex
- Axalta

- CARSTAR
- CCC Information Services Inc.
- Liberty Mutual
- LKQ Corporation

Current as of 12/31/19, a full list of donors available on website.
2019 Collision Repair Education Foundation

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